

Viking Academy Trust



SCHOOL UNIFORM POLICY

Upton Junior School

The VIKING ACADEMY TRUST 'School Uniform Policy' has been written after consultation with staff, governors, pupils & parents.

Approved by the Trust: Term 4 2018

Reviewed biennially

Last Reviewed: Term 3 2026



Signed:

Chair of Trust



SCHOOL UNIFORM POLICY

Viking Academy Trust

‘Empowering children through education: One Children One Chance’

Schools in the Viking Academy Trust (VAT)

Chilton Primary School
Ramsgate Arts Primary School
Upton Junior School

This ‘School Uniform Policy’ is specific to Upton Junior School.

This policy:

- Clarifies our expectations for our school uniform
- Sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Our Expectations for School Uniform

‘Look Smart, Think Smart’

We expect all pupils to wear full school uniform or their PE kit uniform on their PE day. Uniform to be worn properly (shirts tucked in, collars down etc.)

By choosing Upton for your child, you commit to follow our school rules and meet our uniform expectations.

Upton ‘branded’ items can be purchased from the [Schoolwear Centre](#) online or from the following outlet:

The School Wear Centre: Address: 85 The High Street, The Centre, Margate.

Alternative school uniform items can be purchased from the retailer of your choosing.

Main School Uniform: *Optional School Uniform is highlighted in red*

| Item of Clothing | Description |
|------------------|-------------|
|------------------|-------------|



| | |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Trousers | Dark grey or black trousers |
| Skirt: | Dark grey or black skirt |
| Dress: | Dark grey or black pinafore dress Blue and white checked summer dress (<i>usually worn from Term 5 onwards</i>) |
| Shorts / Culottes | Tailored grey / black shorts |
| Shirt or blouse | White (no polo t-shirts please) |
| Tie | 'House' colour logo on Upton school tie Ties are available via the Schoolwear Centre |
| Jumper or cardigan: | Navy jumper, navy cardigan Branded V-neck jumpers are available via the Schoolwear Centre |
| Blazer (*optional) | Navy blazer, with Upton school logo The school blazer is optional and available via the Schoolwear Centre |
| Socks or tights | Black, grey, white or navy socks or tights |
| Shoes | Black shoes (no boots, trainers or sandals) <i>For health and safety reasons we do not allow children to wear shoes with platform soles or high heels.</i> |
| School Coat | School colours are preferred (Black, navy, grey) |

P.E. Kit Uniform: *Optional School Uniform is highlighted in red*

Essential:

- **Branded House Team Sports T-Shirt** (available via Schoolwear Centre) OR plain T-Shirt (in House colour: Blue, Green, Red or Yellow)
- Navy hoodie for winter months
- Navy shorts (non-branded)
- Navy tracksuit bottoms (non-branded)
- Black Plimsolls or non-branded training shoes – not fashion shoes (bare feet for gym or dance)



Optional:

- Branded Upton Sports Hoodie (Navy and sky blue - available via Schoolwear Centre)

Swimming kit:

Full swimming costume / swim shorts & swimming hat (Upton swim hats are available)

No jewellery can be worn for PE or swimming

Upton Sports Kit:

Upton sports team kit is also available via the Schoolwear Centre. This is different to the PE kit worn during school PE and **is all optional to purchase**. If your child plays for a school team on several occasions, you can choose to purchase a Upton Sports Team Kit, but we do have supplies in school to loan to children who compete for us.

Items available to purchase include:

- Branded Upton Sports Hoodie – navy and sky blue
- Team Kit T-shirt – navy and sky blue
- Team Kit Shorts - navy
- Team Kit Tracksuit bottoms – navy

A School Lanyard in the pupil's house colour will be issued at the start of September, for award badges.

Hair:

- Long hair should be tied back during the school day (shoulder length+)
- Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.
- Hair accessories should be plain and in school uniform colours

Make Up, Jewellery & Accessories:

- Make-up, nail varnish, false nails or temporary tattoos are not allowed in school
- Jewellery – in the interests of safety only stud, sleeper earrings and a small watch may be worn (smart watches are not permitted).
- No toys or electrical equipment of any kind should be in school.
- Mobile phones need to be switched off and handed in to the class teacher at the beginning of every day, to be locked away.



We pledge to carefully consider adaptations to our policy on the grounds of equality, by asking pupils' parents / guardians to get in touch with the Head of School, who can answer questions about the policy and respond to any requests on the basis of any protected characteristics.

Expectations for our School Community:

Children who do not adhere to this policy:

- Will be given spare uniform to change into
- Will have a letter sent home
- Will have items confiscated for the day
- Will be asked to remove nail varnish and make up

All staff will closely monitor pupils to ensure that correct uniform is worn daily. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The **Senior Leadership Team** will meet with parents/carers where children are consistently not in the correct uniform.

Parents and carers are expected to make sure their child has the correct school uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name

We request that any parent /carer struggling to meet the cost of our essential uniform get in touch with the Head of School, so that we can swiftly resolve this situation.

Limiting the Cost of School Uniform:

Under new Department for Education statutory guidance for September 2022, our school has a duty to make sure that the uniform we require is affordable. We understand that our branded items cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We ensure our uniform:

- Provides the best value for money for parents/carers
- Has available branded items
- Has unbranded items available as an alternative

We will also ensure that we provide parents and carers with information on our pre-loved uniform for sale, which is available for sale via our local [Schoolwear Centre](#).



The office also have a small stock of pre-loved uniform available to all families for any voluntary donation.

We request that any parent /carer struggling to the meet the cost of our essential uniform get in touch with the Head of School, so that we can swiftly resolve this situation.

Equality Statement

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

We pledge to carefully consider adaptations to our policy on the grounds of equality, by asking pupils' parents/ guardians to get in touch with the Head of School, who can answer questions about the policy and respond to any requests on the basis of any protected characteristics.

Other Links:

- [Developing school uniform policy - GOV.UK](#)
- [Human Rights Act 1998](#)
- [Cost of school uniforms - GOV.UK](#)
- [Education \(Guidance about Costs of School Uniforms\) Act 2021](#)

